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PTO/SB/82 (10-00)

Approved for use through 10/31/2002. OMB 0651-0035

U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

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REVOCATION OF POWER OF ATTORNEY OR AUTHORIZATION OF AGENT

Application Number	09/742,458
Filing Date	December 19, 2000
First Named Inventor	Christopher L. Wong
Group Art Unit	2163
Examiner Name	Unknown
Attorney Docket Number	PA1978US

I hereby revoke all previous powers of attorney or authorizations of agent given in the above-identified application:

A Power of Attorney or Authorization of Agent is submitted herewith.

OR

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GROUP 3600

SIGNATURE of Applicant or Assignee of Record

Name	Anne S. Jordan
Signature	
Date	4/22/03

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.

*Total of _____ forms are submitted.

Burden Hour Statement: This form is estimated to take 3 minutes to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.



2163

PTO/SB/21 (05-03)

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TRANSMITTAL
FORM

(to be used for all correspondence after initial filing)

		Application Number	09/742,458
		Filing Date	December 19, 2000
		First Named Inventor	Wong
		Art Unit	2163
		Examiner Name	Unknown
Total Number of Pages in This Submission	8	Attorney Docket Number	PA1978US

ENCLOSURES (Check all that apply)		
<input type="checkbox"/> Fee Transmittal Form	<input type="checkbox"/> Drawing(s)	<input type="checkbox"/> After Allowance communication to Group
<input type="checkbox"/> Fee Attached	<input type="checkbox"/> Licensing-related Papers	<input type="checkbox"/> Appeal Communication to Board of Appeals and Interferences
<input type="checkbox"/> Amendment/Reply	<input type="checkbox"/> Petition	<input type="checkbox"/> Appeal Communication to Group (Appeal Notice, Brief, Reply Brief)
<input type="checkbox"/> After Final	<input type="checkbox"/> Petition to Convert to a Provisional Application	<input type="checkbox"/> Proprietary Information
<input type="checkbox"/> Affidavits/declaration(s)	<input checked="" type="checkbox"/> Power of Attorney, Revocation	<input type="checkbox"/> Status Letter
<input type="checkbox"/> Extension of Time Request	<input type="checkbox"/> Change of Correspondence Address	<input checked="" type="checkbox"/> Other Enclosure(s) (please Identify below):
<input type="checkbox"/> Express Abandonment Request	<input type="checkbox"/> Terminal Disclaimer	(1) Confirmation Postcard; (2) Statement Under 3.73(b); (3) Copy of Certificate of Merger
<input type="checkbox"/> Information Disclosure Statement	<input type="checkbox"/> Request for Refund	
<input type="checkbox"/> Certified Copy of Priority Document(s)	<input type="checkbox"/> CD, Number of CD(s) _____	
<input type="checkbox"/> Response to Missing Parts/Incomplete Application		
<input type="checkbox"/> Response to Missing Parts under 37 CFR 1.52 or 1.53		
Remarks		
Total page number does not include postcard.		
RECEIVED NOV 20 2003 GROUP 3600		
SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT		
Firm or Individual name	Carr & Ferrell LLP	
Signature	Susan Yee	
Date	Reg. No. 41,388 November 13, 2003	

CERTIFICATE OF TRANSMISSION/MAILING			
I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below.			
Typed or printed name	Susan Yee		
Signature	Susan Yee	Date	November 13, 2003

This collection of information is required by 37 CFR 1.5. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.



#3/POA

L.E.

11/28/03

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AUTHORIZATION OF AGENT**

Application Number	09/742,458
Filing Date	December 19, 2000
First Named Inventor	Christopher L. Wong
Title	Method and apparatus for dynami
Group Art Unit	2163
Examiner Name	Unknown
Attorney Docket Number	PA1978US

I hereby appoint:

 Practitioners at Customer Number

22830

OR

 Practitioner(s) named below:

PATENT TRADEMARK OFFICE

Name	Registration Number

as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

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I am the:

 Applicant/Inventor. Assignee of record of the entire interest. See 37 CFR 3.71.
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

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GROUP 3600

SIGNATURE of Applicant or Assignee of Record

Name	Anne S. Jordan
Signature	
Date	4/22/03

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.

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STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: Christopher L. Wong, John F. Zepecki, Edward L. Jackson

Application No./Patent No.: 09/742,458 Filed/Issue Date: December 19, 2000

Entitled: Method and Apparatus for Dynamic Business Management

PeopleSoft, Inc., a Corporation

(Name of Assignee)

(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

- the assignee of the entire right, title, and interest; or
- an assignee of less than the entire right, title and interest.

The extent (by, percentage) of its ownership interest is _____ %

in the patent application/patent identified above by virtue of either:

A. [] An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

OR

B. [X] A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below:

1. From: Christopher L. Wong et al. To: SkillsVillage.com

The document was recorded in the United States Patent and Trademark Office at Reel 011409, Frame 0147, or for which a copy thereof is attached.

2. From: SkillsVillage.com To: PeopleSoft, Inc.

The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

3. From: _____ To: _____

The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

[] Additional documents in the chain of title are listed on a supplemental sheet.

[X] Copies of assignments or other documents in the chain of title are attached.

[NOTE: A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

5/23/03

Date

Anne S. Jordan

Typed or printed name

Signature

Senior Vice President

Title

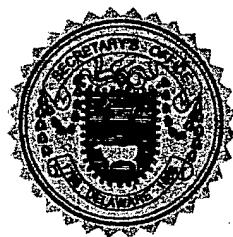
Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"SKILLSVILLAGE, INC.", A DELAWARE CORPORATION,
WITH AND INTO "PEOPLESOFT, INC." UNDER THE NAME OF
"PEOPLESOFT, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER
THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS
OFFICE THE THIRTY-FIRST DAY OF MAY, A.D. 2001, AT 4 O'CLOCK P.M.



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

2134864 8100M

AUTHENTICATION: 2248353

030082029

DATE: 02-07-03

CERTIFICATE OF MERGER

of

SKILLSVILLAGE, INC.
(a Delaware corporation)

with and into

PEOPLESOFT, INC.
(a Delaware corporation)

**Under Section 251 of the General
Corporation Law of the State of Delaware**

The undersigned corporation, PeopleSoft, Inc., hereby certifies that:

FIRST: The name and state of incorporation of each of the constituent corporations is: SkillsVillage, Inc., a Delaware corporation (the "Disappearing Corporation"), and PeopleSoft, Inc., a Delaware corporation (the "Surviving Corporation").

SECOND: An agreement and plan of merger and reorganization (the "Merger Agreement") has been approved, adopted, certified, executed and acknowledged by SkillsVillage, Inc. in accordance with the provisions of Section 251(c) of the General Corporation Law of the State of Delaware by written consent of the stockholders of SkillsVillage, Inc. pursuant to Section 228 of the General Corporation Law of the State of Delaware.

THIRD: The name of the surviving corporation is PeopleSoft, Inc.

FOURTH: The Merger Agreement has been approved, adopted, certified, executed and acknowledged by PeopleSoft, Inc. in accordance with the provisions of Section 251(f) of the General Corporation Law of the State of Delaware by the board of directors of PeopleSoft, Inc. pursuant to Section 141 of the General Corporation Law of the State of Delaware. The undersigned certifies the following in connection with such approval, adoption, certification, execution and acknowledgment:

(a) the Merger Agreement does not amend in any respect the Certificate of Incorporation of PeopleSoft, Inc.;

(b) each share of stock of PeopleSoft, Inc. outstanding immediately prior to the Effective Time is to be an identical outstanding or treasury share of the Surviving Corporation after the Effective Time; and

(c) the authorized unissued shares of common stock of PeopleSoft, Inc. to be issued or delivered under the Merger Agreement plus those initially issuable upon

conversion of all other shares, securities or obligations to be issued or delivered under the Merger Agreement do not exceed 20% of the shares of common stock of PeopleSoft, Inc. outstanding immediately prior to the Effective Time.

FIFTH: The Certificate of Incorporation of the Surviving Corporation prior to the Effective Time shall remain the Certificate of Incorporation of the Surviving Corporation after the Effective Time, without any modification or change as a result of the merger.

SIXTH: Pursuant to Section 103(d) of the Delaware General Corporation Law, the merger shall be effective on May 31, 2001 (the "Effective Time").

SEVENTH: The executed agreement of merger is on file at the principal place of business of the Surviving Corporation at 4305 Hacienda Drive, Pleasanton, CA 94588.

EIGHTH: A copy of the agreement of merger will be furnished by the Surviving Corporation on request and without cost, to any stockholder of the Disappearing Corporation or the Surviving Corporation.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the undersigned has executed and subscribed to this Certificate of Merger on behalf of PeopleSoft, Inc. as its authorized officer and hereby affirms, under penalties of perjury, that this Certificate of Merger is the act and deed of such corporation and that the facts stated herein are true.

DATED: May 31, 2001

PEOPLESOF^T INC.

By: 

Name: Stephen F. Hill

Title: Senior Vice President of Business Development

[Signature page- Certificate of Merger]